



# Vision Clarity Audit Worksheet

*Quickly assess how aligned your team is around  
the five foundational questions of visionary leadership.*

## Part 1: Individual Reflection

Each team member takes 10–15 minutes to personally answer the following:

1. **What are we doing?**  
(Mission)
2. **Why are we doing it?**  
(Values)
3. **How are we doing it?**  
(Strategy)
4. **When are we successful?**  
(Measures)
5. **Where is God leading us?**  
(Vision)

Part 2: Clarity Alignment Audit

After sharing your answers as a team, evaluate your current level of clarity in each category:

Foundational Question	Clarity Level (1-5)	Notes / Key Gaps / Alignment Issues
Mission – What are we doing?		
Values – Why are we doing it?		
Strategy – How are we doing it?		
Measures – When are we successful?		
Vision – Where is God leading us?		

## Discussion Prompts

- Where do we see the most commonality?
- Where are there differences or contradictions?
- What questions do we need to clarify to move forward together?
- What clarity gaps are causing confusion or hesitation?
- Where do we need to go next?

This tool is best used in a leadership team setting, with honest reflection, mutual curiosity, and prayerful discernment. Let this worksheet be the **first faithful step** toward greater clarity and alignment.

