



**JEFF MEYER
COACHING**

STEP TO THE POSSIBLE

Vision Clarity Audit Worksheet

Quickly assess how aligned your team is around the five foundational questions of visionary leadership.

Part 1: Individual Reflection

Each team member takes 10–15 minutes to personally answer the following:



What are we doing? (Mission)



Why are we doing it? (Values)



How are we doing it? (Strategy)



When are we successful? (Measures)



Where is God leading us? (Vision)



Part 2: Clarity Alignment Audit

After sharing your answers as a team, evaluate your current level of clarity in each category:

Foundational Question	Clarity Level (1–5)	Notes / Key Gaps / Alignment Issues
Mission – What are we doing?		
Values – Why are we doing it?		
Strategy – How are we doing it?		
Measures – When are we successful?		
Vision – Where is God leading us?		



Discussion Prompts

- » Where do we see the most commonality?

- » Where are there differences or contradictions?

- » What questions do we need to clarify to move forward together?

- » What clarity gaps are causing confusion or hesitation?

- » Where do we need to go next?

This tool is best used in a leadership team setting, with honest reflection, mutual curiosity, and prayerful discernment. Let this worksheet be the **first faithful step** toward greater clarity and alignment.